

Frequently Asked Questions for Company Driver

- ✓ **Minimum age for drivers?** Drivers must be at least 23 years old.
- ✓ **Driving experience required?** 2 years minimum current driving experience required.
- ✓ **What are the hiring areas?** Midwest to Southeast, see Fact Sheets for further detail.
- ✓ **Do tractors have on-board communication?** Every Taylor truck is equipped with Qualcomm.
- ✓ **What is the Dry Van/General Freight/Pad Wrap mileage pay?** Van pay is \$0.32 to \$0.35 per mile with bonus opportunities.
- ✓ **What is the Flatbed mileage pay?** Flatbed pay is \$0.38 per mile with bonus opportunities.
- ✓ **Is there Medical & Dental Insurance?** Yes
- ✓ **When does driver become eligible for insurance?** The 1st day of the calendar month after being employed for a full 30 days.
- ✓ **Do you have 401K and if so, what is percent allowed to invest, amount of company match and when eligible?** Taylor maintains an industry standard 401K program that employees are eligible to participate in after 1 year of employment; sign up dates are January 1st and July 1st. The maximum allowed to invest is 15%, and Taylor matches 25% of the employee's contribution up to 6%.
- ✓ **What is driver's home time?** General policy is 2 days home for 7 days out, and 4 days home for 14 days out.
- ✓ **Can drivers take the truck home with them for their home time?** No, trucks must be parked in Taylor's yard.
- ✓ **What is average length of haul?** 650 miles
- ✓ **What is the % of no touch freight and % of drop and hook freight?** Loads are typically 98% no touch and 60% drop and hook.
- ✓ **Are company trucks speed limited?** All company trucks are set at 65 MPH maximum for fuel economy.
- ✓ **Where is orientation and for how long?** Orientation is conducted weekly in Northfield, MN for 2 days. Drivers receive \$100 per day while in orientation.
- ✓ **How do drivers get to orientation?** Taylor provides bus transportation or car rental to Northfield, MN.
- ✓ **Does Taylor pay for the motel and meals during orientation?** Meals are provided and/or reimbursed, Taylor also pays for a motel room for the nights needed.
- ✓ **What is Taylor's pet policy?** No pets are allowed in company trucks.

- ✓ **Does Taylor pay for lumpers, scales and tolls?** Taylor pays for all lumpers and tolls, and scales as authorized.
- ✓ **Does Taylor use IPass?** Yes, Taylor provides drivers with IPass.
- ✓ **Do the truck have to return to a terminal to turn in bills?** No, Taylor uses Trip-Pak so drivers can turn in bills at the end of a load.
- ✓ **What is Taylor's vacation policy (eligibility and how is pay computed)?** Taylor provides each driver with 1 week of vacation after a full year of service. Vacation pay is calculated by taking a driver's annual pay and dividing by 52 weeks to determine an average week's pay.
- ✓ **What day is payday and what time period is paid?** Drivers are paid every Friday for all paperwork turned in or received by noon on the previous Monday.
- ✓ **How are drivers paid, such as direct deposit to bank account or Transfunds card?** Taylor provides direct deposit into a bank account or a paper check can be mailed to the driver's home.
- ✓ **Is Haz-Mat required?** No

Got a question, e-mail your Frequently Asked Question to Driving@TaylorTruckLine.com.